

**Jaye Clement, MPH, MPP**  
Michigan

**Kiddada Green, MAT**  
Michigan

**Valerie Jiggetts, M.Ed.**  
Racial Equity & Healing

# Mommy-Friendly Detroit™

WKKF Community Leadership Network Fellows - Class One



# WKKF – COMMUNITY LEADERSHIP NETWORK

- Three year fellowship program
  - 125 fellows across 4 place-based areas plus one national cohort focused on racial equity & healing
  - Coach-mentors for every fellow by cohort
  - Four 3-day meetings per year (3 local, 1 national)
- First two years focused on leadership development and network building
  - **Year One:** *Building the Beloved Community for Transformative Change* – a focus on the individual in place & community
  - **Year Two:** *Forging Intentional Networks for Community Impact* – knowledge and tools for leadership and change
- Third year as culmination of leadership investments and collaborations for final projects
  - **Year 3:** *Energizing the Nation: Moving Forward for Children* – application through fellowship projects
  - Fellows can choose to do individual projects or work in teams
  - 20 REH Fellows assigned to support select projects



# MEET THE FELLOWS



**Jaye I. Clement, MPH, MPP – Henry Ford Health System**

- Director of Community Health Programs & Strategies
  - Administrative oversight for Women-Inspired Neighborhood Network: Detroit
  - Co-lead of Detroit Institute for Equity in Birth Outcomes (DIEBO)
  - Advisory committee of University of Illinois at Chicago's Center of Excellence in Maternal and Child Health



**Kiddada Green, MA – Black Mothers' Breastfeeding Association**

- Founding Executive Director
  - Created nationally replicated model for culturally relevant breastfeeding support groups
  - Moving community-based doula program towards national accreditation
  - Expert advisor for the U.S. Surgeon General's Call to Action to Support Breastfeeding



**Valerie D. Jiggetts, M.Ed. - Public Allies, Washington, DC**

- Program Manager & Training Lead
- Racial Equity & Healing Fellow
- Expert in social justice and social impact training and facilitation

# Y3 PROJECT REQUIREMENTS

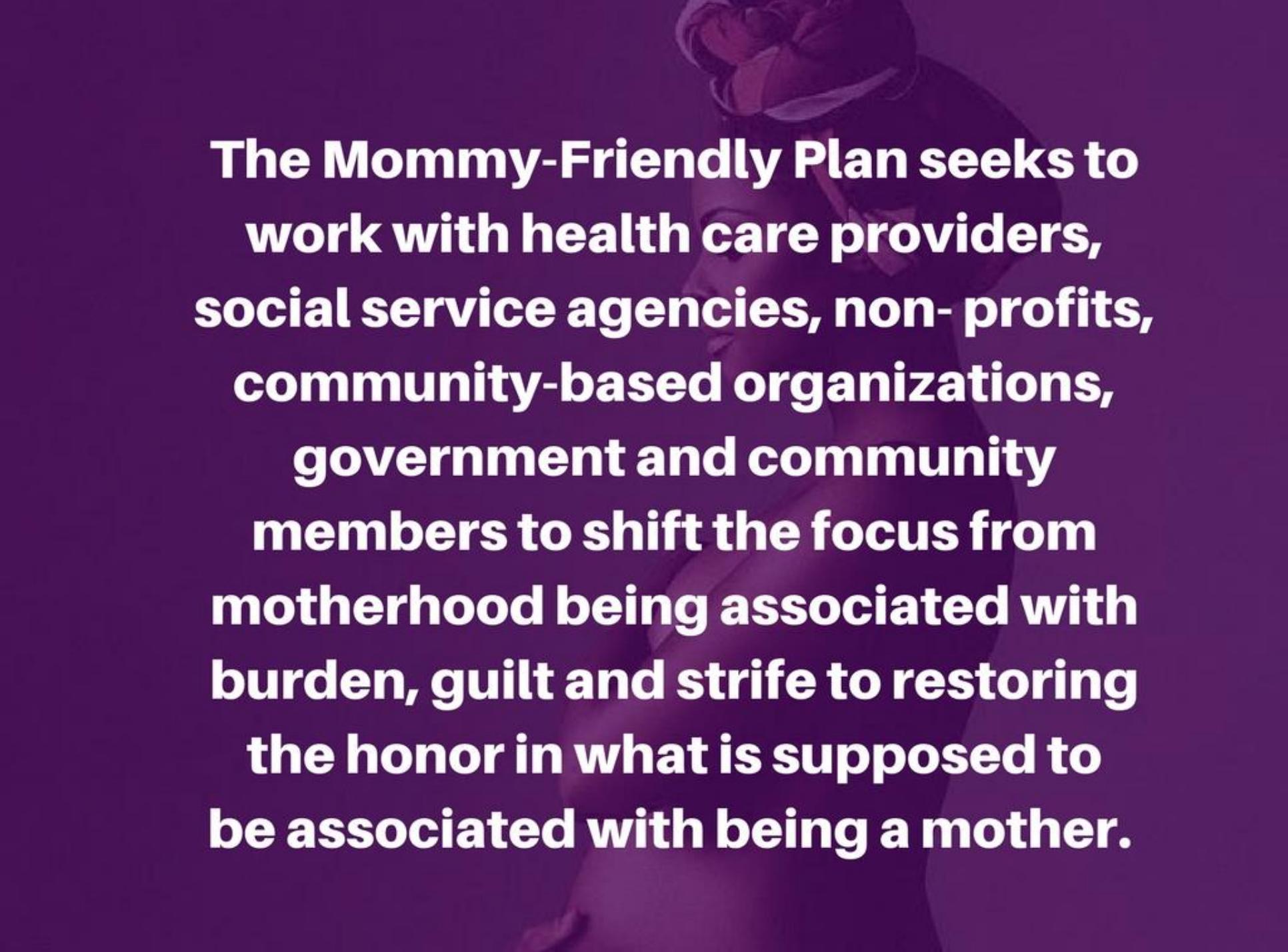
- All fellows required to develop final project that focuses on improving the lives of vulnerable children in the domains of health, education or economic stability
- Fulfill leadership vision
- Demonstrate difference from our "typical" work
- Feature racial equity and healing
- Can work alone or on teams
- Project proposals screened by WKKF staff for matches with REH Fellows

# SHARED INTERESTS

- Valerie, as REH Fellow, expressed interest in MCH, especially stemming from research relative to her own experience as premature infant and many others in her family
- Kiddada looked to expand her community-based perinatal work by examining other elements of care that impact birth experiences and outcomes
- Jaye was looking to leverage the lessons learned from the most recent findings from WIN Network
  - Working with a population generally considered "worse-off" than average Detroit woman, saw improvements in timing of prenatal care, smoking rates, preterm births and low birthweight births
  - Strong evidence that the use of community health workers improves a mother's prenatal behaviors
  - More follow-up data analysis is forthcoming to demonstrate impacts on breastfeeding, family planning, immunizations, cost-effectiveness and more
- Coming together repeatedly and sharing *our stories*

# THOUGHT PROVOCATIONS

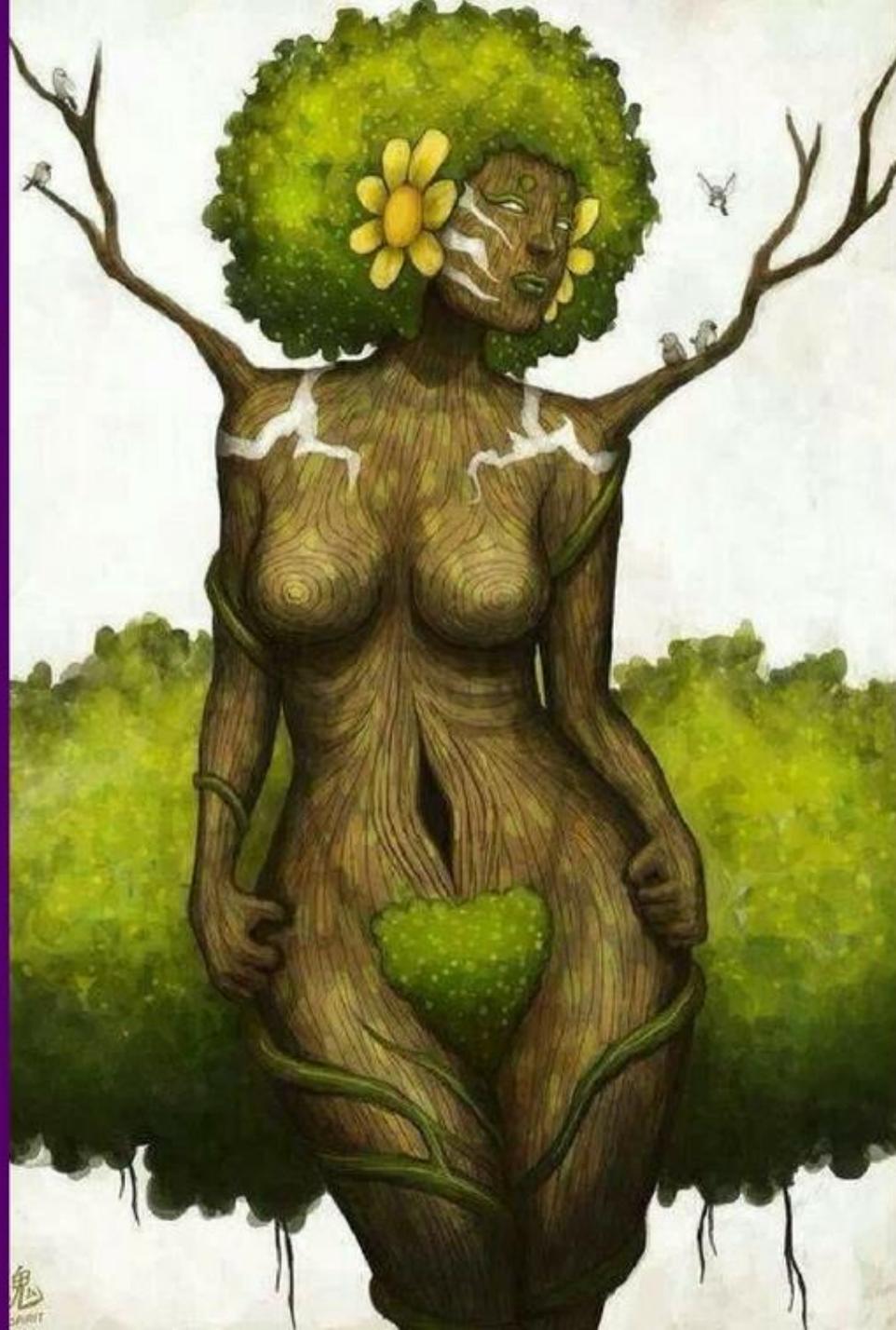
- What ever happened to the *miracle* of life and honoring women in pregnancy? Motherhood?
- Implicit bias and acceptable forms of judgment surrounding who has babies and when
- Framework for goal setting and achievement largely based in middle-class values system
- Women's Intuition vs. "Father Knows Best" ideology
- What's implicit in the "baby-friendly" movement?
- Systems-thinking approach pointed to simultaneous top-down & bottom-up approach:
  - Influencing systems and policies
  - Influencing women and men in community
- WHAT DOES OUR WORLD LOOK LIKE WHEN SYSTEMS, POLICIES, ATTITUDES/BELIEFS AND PRACTICES ALIGN WITH ACHIEVING HEALTH EQUITY ON BEHALF OF WOMEN AND THEIR BABIES?
  - *And how are the children? ALL of the children are well!*

A woman is shown from the chest up, holding a baby. She is wearing a dark top and has her hair styled in a bun. The image is overlaid with a semi-transparent purple box that contains white text. The text is centered and reads: 

**The Mommy-Friendly Plan seeks to work with health care providers, social service agencies, non-profits, community-based organizations, government and community members to shift the focus from motherhood being associated with burden, guilt and strife to restoring the honor in what is supposed to be associated with being a mother.**

A woman with dark hair in braids, wearing a black lace bodysuit, stands centrally under a large silver umbrella. She has a serious expression. In the background, several other people are visible, some looking towards the camera. The scene is set against a dark, textured wall.

**How do you love  
the baby but hate  
the mommy?**





*“...they rely on the ignorance of black women.”*

*“They all need to get on the same team. If everybody get on the same team new kids will be straight”.*

*“Acknowledge my life when it comes to my life!”*

# WOMEN-INSPIRED CONCEPTUAL FRAMEWORK FOR HONORABLE MOTHERHOOD DRAFT



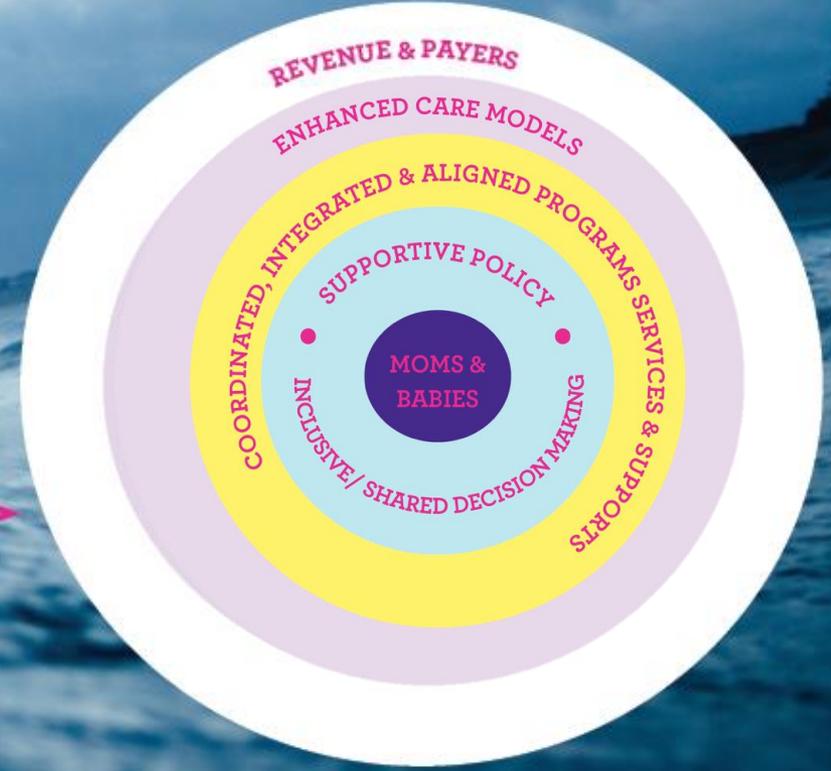
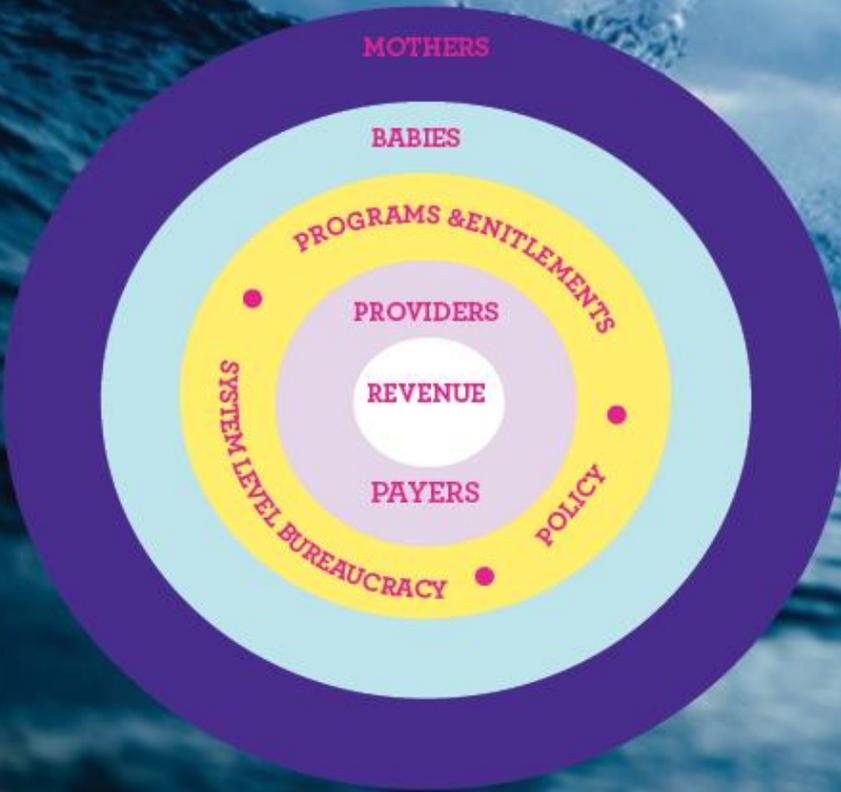
# Honorable Motherhood

The state of aligning practices, programs, policies and systems so that women feel supported, respected and honored for their gifts relative to mothering for the intended purpose of improving pregnancy, birth and child outcomes.

**IT IS A DIRECT  
DISRUPTION OF RACISM  
TO CELEBRATE AND  
HONOR  
BLACK MOTHERHOOD**



# PARADIGM TSUNAMI





**BMBFA**<sup>®</sup>  
BLACK MOTHERS' BREASTFEEDING  
ASSOCIATION

